

## **ARTICLE 30: YEAR ROUND EDUCATION**

### **30.1 Year Round Education -Multiple Track (YRE M/T)**

30.1.1 The District and Association agree that the following terms and conditions of employment shall prevail for the duration of this Agreement, for the members of the bargaining unit assigned to YRE M/T

30.1.1.1 All YRE M/T schools shall commence their school year on the same calendar day.

30.1.1.2 For YRE M/T schools, there shall be 177 days for instruction. There shall be 178 work days for teachers, pursuant to Article 4 (Work Year) of the Agreement. See Appendix C2

30.1.1.3 Instructional minutes for YRE M/T shall be no less than:

K	206 minutes per day; 36,000 minutes per year
1-3	289 minutes per day; 50,400 minutes per year
4-6	310 minutes per day; 54,000 minutes per year

30.1.1.4 Article 5 (Duty Hours) is modified for YRE M/T teachers to reflect duty hours equal to the total of minutes per year as in the traditional schools.

30.1.1.5 Every reasonable alternative will be considered to avoid roving/rotating unit members. These alternatives may include, but not be limited to, such alternatives as twelve-month unit members, boundary changes, maximum enrollment and transportation. Roving/rotating assignments shall be voluntary and not be given without the mutual consent of the unit members directly involved. Should there be no volunteer for the roving/rotating assignment in any given year, the selection of the unit member to fill this position shall be predicated upon seniority, beginning with the least senior unit member, exempting first year teachers; and thereafter, rotated on a year-to-year basis to the extent that such rotation is practicable. The District shall provide assistance in moving materials to any new work locations. Adequate storage shall be provided for roving/rotating unit members. Special consideration shall be made to avoid roving/rotating unit members in

kindergarten through first grade (K-1) settings. The roving/rotating unit member is free of yard duty, not responsible for room environment; and shall serve in this capacity for no more than one (1) year.

- 30.1.1.6 Intersession teaching assignments shall be voluntary and not given without the mutual consent of the unit member(s) directly involved. Intersession teaching assignments shall be filled by members of the bargaining unit, and shall be compensated at 5/7 of appropriate Step and Column. District to pickup 5/7 of unit member's fringe benefits. Said YRE M/T intersession teaching assignments shall be for no more than 183 days per year; additional days to be on a voluntary basis and compensated at Certificated hourly rate. The District and the Association agree that unit members assigned to YRE M/T intersession positions shall qualify for salary schedule step advance provisions pursuant to Article 6: Salary. The District shall provide assistance in moving materials to any new work location. Adequate storage shall be provided for intersession teachers. The intersession program will be operated under the direct supervision of a certificated intersession teacher who will be assisted by instructional assistants so that the adult/student ratio will approximate 1:15.
- 30.1.1.7 Support staff personnel in year-round programs shall be at the level of service no less than what is offered in the traditional program. A support staff's annual assignment shall be by mutual consent (as a normal procedure) and shall be in conformance with State law.
- 30.1.1.8 Unit members shall be eligible for unpaid leave of absence for up to one session of track assignment, without losing their track assignment, as provided for in Article 11: Leaves.
- 30.1.1.9 A unit member may have the flexibility to extend his/her intersession by providing for coverage with another YRE M/T unit member. This should be verified in writing by the unit member and approved or disapproved by the site administrator within five (5) working days from date of receipt. This time limit may be extended by mutual agreement. Written justification of a denial shall be given to the unit member by the site administrator.

30.1.1.10 A unit member may have flexibility in adjusting his/her track assignment by providing for coverage with another year-round unit member. This should be verified in writing by the unit member and approved or disapproved by the site administrator within five (5) working days from date of receipt. This time limit may be extended by mutual agreement. Written justification of a denial shall be given to the unit member by the site administrator.

30.1.1.11 The substitute bank for YRE M/T schools shall be comprised of unit members currently employed on a full-time basis, and substitute teachers. Priority for the substitute assignments shall first be given to full-time teachers. Off-track teachers from YRE M/T schools shall be given priority to substitute in other schools in the District.

Teachers substituting pursuant to this Agreement shall be paid at the District substitute rate of pay.

Unit members who wish to substitute in YRE M/T schools (or in traditional schools) shall annually notify the Human Resources Office, in writing.

30.1.1.12 Class size, except for intersession/summer school, shall conform to Article 17: Class Size.

30.1.1.13 Evaluation procedure shall conform to those of all other unit members.

30.1.1.14 Leaves shall conform to Article 11: Leaves.

## **30.2 Year Round Education -- Single Track (YRE S/T)**

30.2.1 The District and the Association agree that the following terms and conditions of employment shall prevail for the duration of this Agreement, for the members of the bargaining unit assigned to the YRE S/T school:

30.2.1.1 All YRE S/T schools shall commence their school year on the same calendar day.

30.2.1.2 For the YRE S/T schools, there shall be 182 days for instruction. There shall be 183 work days for teachers, pursuant to Article 4 (Work Year) of the Agreement. See Appendix C2.

30.2.1.3 Instructional minutes for YRE S/T shall be no less than:

K	201 minutes per day; 36,000 minutes per year
1-3	281 minutes per day; 50,400 minutes per year
4-6	301 minutes per day; 54,000 minutes per year

- 30.2.1.4 Article 5 (Duty Hours) is modified for YRE S/T teachers to reflect duty hours equal to the total amount of minutes per year as in traditional schools.
- 30.2.1.5 Support staff personnel in YRE S/T schools shall be at a level of service no less than what is offered in the traditional program.
- 30.2.1.6 The substitute bank for YRE S/T schools shall be comprised of unit members currently employed on a full-time basis, and substitute teachers. Priority for the substitute assignments shall first be given to full-time teachers. Off-track teachers shall be given priority to substitute in traditional schools in the District.
- Teachers substituting pursuant to this Agreement shall be paid at the District substitute rate of pay. Unit members who wish to substitute in YRE S/T schools (or in traditional schools) shall annually notify the Human Resources Office, in writing.
- 30.2.1.7 Class size, except for intersession/summer school shall conform to Article 17: Class Size.
- 30.2.1.8 Evaluation procedures shall conform to those of all other unit members.
- 30.2.1.9 Leaves shall conform to Article 11: Leaves.