

Summary of  
GEA Packaged Proposal  
May 21, 2012

Two-year agreement expiring June 30, 2013

Convert 3 days of the 2012-13 school year to professional development days paid out of categorical funding, saving the unrestricted general fund \$281,718

Establish a Joint GSD/GEA Professional Development Committee

In 2012 -13 if there is a reduction to the base revenue limit funding per ADA of:

|  |          |
|--|----------|
| More than \$50 to \$100 – no bilingual stipends will be paid       | \$93,000 |
| More than \$100 to \$150 – an additional cut of one “furlough” day | \$93,906 |
| More than \$150 – an additional cut of a second “furlough” day     | \$93,906 |

Rescission of the following RIF’s:

- 7 intermediate school positions (planning period)
- 6.5 EL teacher positions to be filled as per 10.3.5 of the Agreement
- 1 nurse position
- 1 additional RIF rescission for each 2011-12 retirement beyond the 3 in the 2<sup>nd</sup> interim

With the exception of additional contract language reflecting the 2012-13 Calendar agreement and agreement on an Evaluation Committee, all other bargaining proposals will be withdrawn and previous contract language will remain in full effect.

Proposals for the successor agreement will be sunshined December, 2012 and negotiations started in January, 2013. Prior to the start of negotiations both bargaining teams will jointly complete Interest Based Bargaining training.

This package proposal will remain on the table until midnight May 31, 2012.

**Potential Savings to General Fund Balance**

|  |                     |
|--|---------------------|
| Reduction of 8 Unit Members due to ADA loss                                | \$ 605,152          |
| Convert 3 days of the 2012-13 school year to professional development days | \$ 281,718          |
| More than \$50 to \$100 – no bilingual stipends will be paid               | \$ 93,000           |
| More than \$100 to \$150 – an additional cut of one “furlough” day         | \$ 93,906           |
| More than \$150 – an additional cut of a second “furlough” day             | \$ 93,906           |
| <b>Total</b>   | <b>\$ 1,167,682</b> |